

to reduce the harm caused by alcohol from April 2008. Merton has agreed through a multi-agency approach to establish a baseline in Merton to develop a responsive action plan to minimise harmful drinking. The Department of Health's Delivery Plan for Choosing Health demonstrates how routine alcohol screening and early intervention could bring about longer-term reductions in ill-health. Evidence suggests that by identifying hazardous and harmful drinkers early, and giving them brief, targeted advice, the risk of harm can be reduced. Effective local alcohol strategies will look at identifying these hazardous and harmful drinkers.

Safer and Stronger Communities Thematic Partnership is the lead to support initiatives around sensible drinking and alcohol related interventions. It has also been identified as a priority area from the Crime and Disorder Strategic Needs Assessment. Overview and Scrutiny supports the development of a Merton Alcohol Strategy. The Children, Schools and Families Department lead for young peoples drug and alcohol services linking to targeted youth support and other strategies such as teenage pregnancy.

11.6 Learning and Skills

Learning and skills is an important part in releasing people's potential from an early age and throughout adult life. It enables people to equip themselves with life skills, encouraging attainment which can lead to sustainable employment, having an impact on income, housing and a better understanding of accessing services and healthy living. Merton is developing a Learning and Skills Strategy.

[Link to Sustainable Communities and Transport Thematic Partnership as lead for skills and learning.](#)

11.7 Workplace Health

Merton's health workforce programme has implemented recent government initiatives such as Revitalising Health and Safety Strategy (2000) and Well being Strategy (2005) to highlight the link between individuals' health, work and well-being. Merton Council has developed a number of policies and procedures and guidelines – Equality and Diversity Policy; Stress Policy; No Smoking Policy; Recruitment and Selection Policy; Substance Misuse Policy; Hours of Work Policy; Work Life Balance guidelines; Carers' Charter and Family Support provisions. Particular initiatives include weight management at work; well person clinic; stop smoking clinic; physical activity classes; cycling/walking to work initiatives; staff health days and Employee Assistance Programmes.

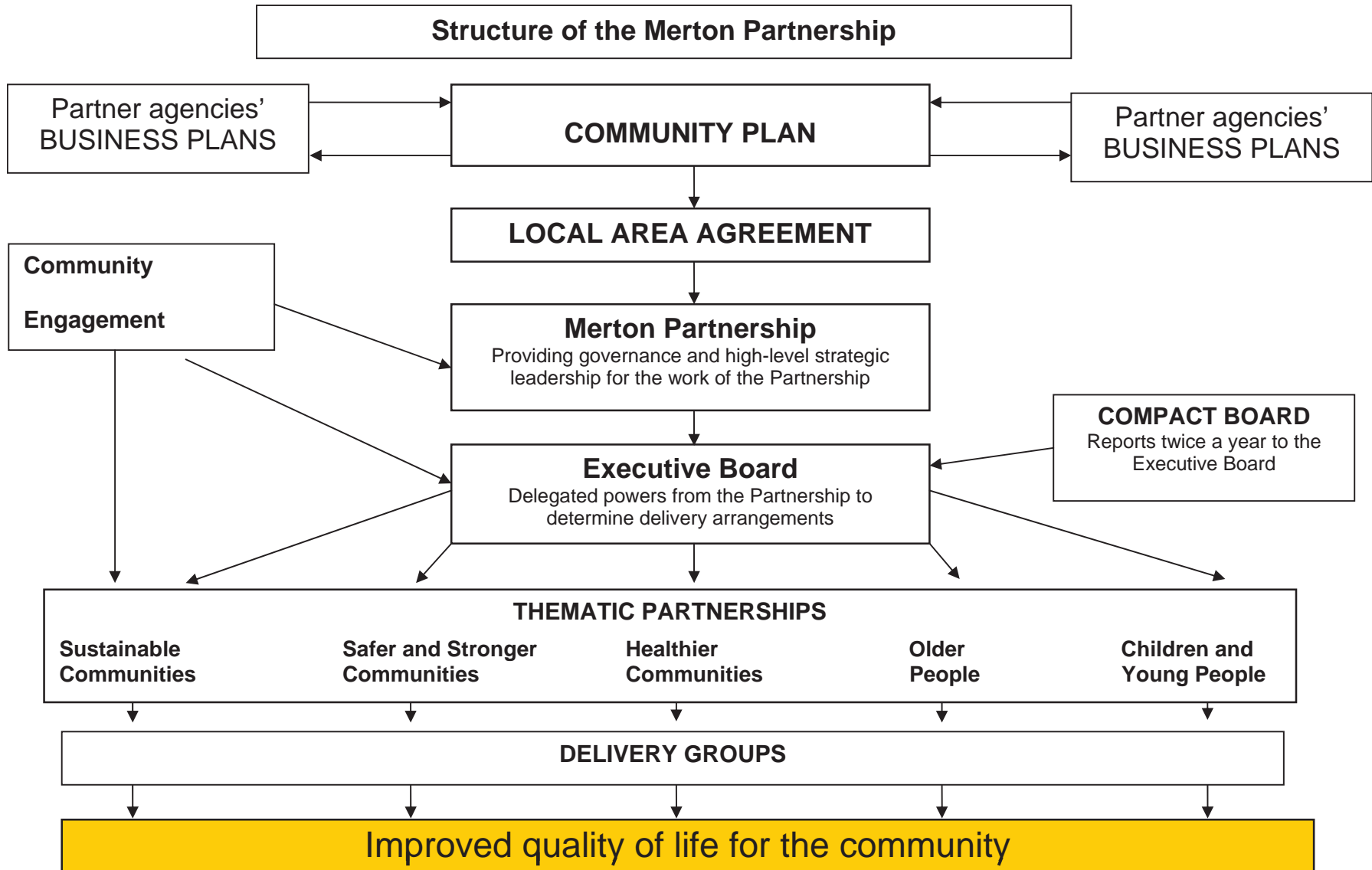
Performance Monitoring



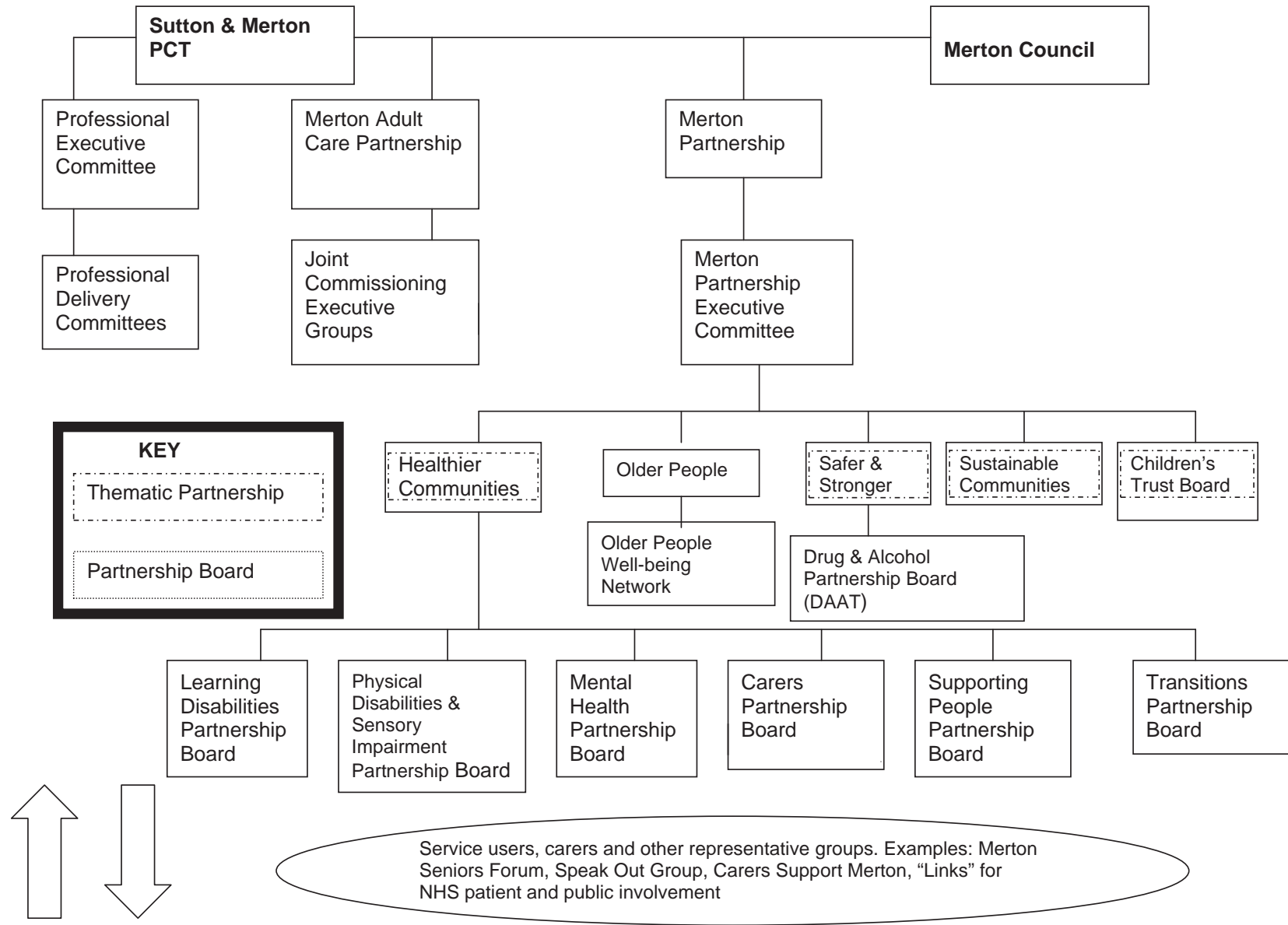
12.0 Performance Monitoring

The Healthier Communities Thematic Partnership is responsible for delivering its LAA and Community Plan outcomes and indicators. These are reported directly to the Merton Partnership Executive Board. Local action plans are accountable to the thematic partnership, reporting every six months on tangible actions. The Healthier Communities and Older Peoples Scrutiny Panel will also have the strategy embedded within its reporting framework.

Appendix One – Merton Partnership Structure



Appendix Two – Governance Structures



If you would like more information in your own language, please contact us at the address shown in the box below.

Albanian

Para ditëve më shumë informacione në gjuhën tuaj, ju lutemi të na kontaktuar në adresën e dhënë në kutinë e poshtme.

Arabic

لمزيد من المعلومات بلغة الأم، يرجى الاتصال بالخطوة في العنوان المذكور في الصندوق أدناه.

Bangali

আপনি যদি আপনার মাতৃভাষায় অধিক তথ্য জানতে চান, তাহলে নিচের ঠিকানা পত্রের ঠিকানা অনুসরণ করে যোগাযোগ করুন।

Chinese

如果您需要以中文了解更多信息，請按位址查詢內提供的地址與我們聯繫。

Farsi

اگر می‌خواهید اطلاعات بیشتری به زبان خودتان به دست آورید، لطفاً از طریق آدرس زیر با ما تماس بگیرید.

French

Pour tout renseignement complémentaire dans votre propre langue, veuillez nous contacter à l'adresse indiquée dans l'encadré ci-dessous.

Polish

Jeśli chcesz więcej informacji w swoim języku, proszę się z nami skontaktować pod adresem wskazanym w dolnej ramce.

Punjabi

ਜੇਕਰ ਤੁਸੀਂ ਆਪਣੀ ਆਪਣੀ ਭਾਸ਼ਾ ਵਿੱਚ ਵੱਧ ਜਾਣਕਾਰੀ ਚਾਹੁੰਦੇ ਹੋ ਤਾਂ ਕਿਰਪਾ ਕਰਕੇ ਹੇਠਾਂ ਦਿੱਤੇ ਠਿਕਾਣੇ 'ਤੇ ਸੰਪਰਕ ਕਰਨ ਲਈ ਸਾਡੇ ਨਾਲ ਸੰਪਰਕ ਕਰੋ।

Somali

Hadi aad u baahdo taageerada iibkaada intaa kadibna oo la soo dhawo aadaha laayo ama Af Soomaali kaal, haa waxa aadna dhawasho haysa la qaato.

Spanish

Si usted desea más información en su propia lengua, por favor contactarnos en la dirección al pie del formulario.

Tamil

உங்கள் மொழியில் மேலும் தகவலைப் பெற விரும்பினால், கீழ்க்கண்ட முகவரிக்கு தொடர்பு கொள்ளுங்கள்.

Urdu

اگر آپ کو مزید معلومات کی ضرورت ہے تو براہ کرم درج ذیل پتے پر ہمیں رابطہ کریں۔

You can also get this information in large print, in Braille and on tape.

Leisure and Culture Development, London Borough of Merton, Merton Civic Centre, London Road, Morden, SM4 5DX Tel: 020 8545 3440

